## IN HOUSE AUDIT - IRREGULARITIES INVESTIGATED 01/04/15- 31/03/16

Directorate	Irregularity Type	No. of cases investigated	No. of cases proven at 31/03/2016	No. of Officers subject to Disciplinary Investigation	Disciplinary Outcome	Value (£) (if known)
Children and Young People's Services	Alleged misuse of position	1	1	1	Employee Resigned	
Children and Young People's Services	Alleged misuse of position	1	1	0	Employee Resigned (agency)	
Children and Young People's Services	Alleged conflict of interest	1	0	0	N/A	
Children and Young People's Services	Alleged provision of false reference	1	0	0	N/A	
Chief Operating Officer	Alleged running a business during contracted hours	1	0	0	N/A	
Chief Operating Officer	Alleged theft of kitchen stock	1	0	0	N/A	
Chief Operating Officer	Alleged Misuse of Blue Badge	1	1	1	Employee Resigned	
Chief Operating Officer	Alleged flexitime abuse	1	0	0	N/A	

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Directorate	Irregularity Type	No. of cases investigated	No. of cases proven at 31/03/2016	No. of Officers subject to Disciplinary Investigation	Disciplinary Outcome	Value (£) (if known)
Chief Operating Officer	Alleged fraudulent housing application/ overpayment of benefits	1	1	1	Employee dismissed	
Chief Operating Officer	Alleged bribery offences	1	0	0	N/A	
Chief Operating Officer	Alleged bribery offences	1	0	0	N/A	
Regeneration, Planning and Development	Alleged bribery offences	1	0	0	N/A	
Adult Social Services	Alleged mismanagement of care home	1	0	0	N/A	
Adult Social Services	Alleged misuse of blue badge	1	1	0	Employee Dismissed (agency)	
Adult Social Services	Alleged misuse of blue badge	1	1	0	Employee Dismissed (agency)	
TOTAL		15	6	3		